

American Salers Junior Association Bylaws
October 2005



Revised June 10, 2024

A nonprofit organization established in Colorado, January 15, 1983

American Salers Junior Association



Vision Statement

Through family involvement, we as the ASJA will provide leadership and educational opportunities from positive members to bring lifetime skills and a positive image to the Salers breed. We will also bond from motivational and fun activities to bring together lifetime friendships.

Mission Statement

We believe that through leadership, education, and the support of our breeders, we can develop members, enhance the Salers breed, and be an asset to the Agriculture Industry. Our purpose is to involve and educate our junior members to develop future leaders for the Beef Cattle Industry while representing the Salers breed and the cattle industry.

Article I

Title

This organization shall be known as the American Salers Junior Association (ASJA).

Article II

Objectives

The American Salers Junior Association (hereinafter sometimes called the ASJA) is a division of the American Salers Association, (hereinafter sometimes called the ASA) a nonprofit corporation.

The ASJA is to provide an effective organization whereby Salers junior breeders, feeders, and promoters can join together for their mutual assistance and Salers promotion.

To assure continued growth and betterment of the cattle industry by promotion of our breed, Salers.

The ASJA will strive to give junior members background experience for future active membership in the ASA.

Article III

Membership

Applicants for ASJA membership must be made on the proper form and accompanied by the set membership fee. Membership eligibility shall be available to individuals 21 years of age and under. For the purpose of interpretation, a member's age as of January 1 of any given year determines his/her age for the rest of that year. On his/her 21st birthday, should a junior member desire to become an active member of the ASA, he/she needs to only pay the difference between junior and senior membership and thereafter pay senior membership annual dues.

Honorary Members

Honorary members are non-voting members who have been granted honorary membership in recognition of outstanding services or contribution to the ASJA.

Article IV

The annual meeting will be held in conjunction with the American Salers Junior Association's National Junior Heifer Show and Seminar. The date, time, and place will be set by the ASJA board of directors with approval of the ASA board of directors.

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Article V

Parliamentary Procedure

All junior member meetings will be governed by Robert's Rules of Order (Newly Revised Edition).

Article VI

Board of Directors

The ASJA board of directors will be comprised of seven junior members. Three directors will be elected each year to serve a three-year term, two will be elected to two-year terms, and two to one-year terms. Term limits will be determined by the interview committee. Officers are voted upon by fellow board members. Position recommendations may be advised by the interview committee.

Juniors wishing to serve as ASJA directors must complete the application form provided by the ASJA and return it by the end of registration of Junior National. The nomination committee will announce the nominees and fill vacancies at a date prior to the annual meeting.

Juniors can serve as directors through the year in which they are 21 years old on January 1st.

Article VII

Officers and Directors

The officers shall consist of a president, vice president, secretary, treasurer, social media chair, reporter, and director. Officers shall be elected each year by the elected board of directors after the ASJA annual meeting in conjunction with the ASJA Junior National.

President's duties

Preside over all ASJA meetings and board of director meetings.
Represent ASJA members at selected ASJA programs.
Help conduct selected ASJA programs.

Vice President's duties

Serve as president's assistant and serve as president in the absence of the president.
Help conduct selected ASJA programs.
Preside over all committee meetings.

Secretary's Duties

Record minutes of ASJA meetings and board meetings.
Carry on all correspondence including the correspondence that the president, executive committee, or the advisor requests.
Help conduct selected ASJA programs.

Treasurer's Duties

Give a complete treasurer's report at each meeting of the general membership and board of directors meeting.
Act as chairman of the finance committee, which shall make recommendations for and conduct income generating projects.
Help conduct selected ASJA programs.

Social media Chair

Post weekly or as needed to Facebook and Instagram pages.
Acquire pictures throughout the year for social media throughout year.
Stay active on Social Media throughout shows/ monthly takeovers.

Reporter

Provide magazine articles to the ASA.
Other published material.
Assist Social Media as needed.

Director

Help conduct selected ASJA programs.
Help other positions whenever needed.

Article VIII

ASA Junior Advisory Committee

The ASA board of directors annually will appoint a junior association committee that will serve as advisors to the ASJA. An ASA board member

will serve as chairman of this advisory committee. The committee will select a vice-chairman to act as chairman in his/her absence.

The ASJA shall not conduct any program or activity which is disapproved by a vote of the ASJA advisory committee or the ASA board of directors.

Article IX

Executive Committee

The executive committee shall consist of the president, who will act as chairman of this committee; the vice president; the secretary, and the treasurer.

Duties

It shall be the duty of the executive committee to conduct the affairs of the ASJA between the junior meetings and to carry out the instructions of the advisors.

Each retiring president of the American Salers Junior Association shall be ex-officio member of the executive committee until such time as his or her successor in office is replaced by a newly elected president.

Dormancy Clause

The committee shall stay in a state of dormancy until the ASJA board of directors consists of 6-7 members.

Article X

Finance

All money raised by the ASJA shall be held by the ASA. A separate accounting of these funds will be maintained, and these funds will be used for such purposes as shall be agreed upon by the executive committee of the ASJA, the advisory committee, and the ASA board of directors.

Article XI

Amending the Bylaws

These bylaws have been adopted by the ASJA general membership with the approval of the board of directors of the ASA. Amendments must be:

- 1) adopted by a majority vote of the junior directors in attendance at the director meeting, and
- 2) approved by the board of directors of the ASA.